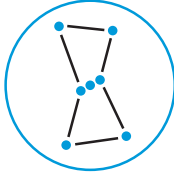


OrionGroup




Unlock Your Global Workforce Potential



Orion
Employer
Of Record

orionjobs.com





In today's fast-paced global business landscape, expanding your operations across borders and managing a diverse workforce can be a daunting task.

Unlock Your Global Workforce Potential

Orion's Employer of Record (EOR) service line has the answer – a strategic solution that enables your organisation to tap into global talent, navigate complex international labour laws, and streamline workforce management with ease.

At Orion Group we understand the challenges and opportunities that come with global expansion. Our EOR services offer a comprehensive, hassle-free approach to workforce management, ensuring your business thrives in the global marketplace.



Why choose Employer of Record Services



Global Expansion Made Simple

Expanding your business across borders has never been easier. With our EOR services, you can enter new markets and establish a presence in 190+ countries without the complexities of setting up legal entities, managing compliance, or dealing with local compliance and regulations. We handle all the administrative work so you can focus on growth.

Our services are technology driven – underpinned by digital tools like Digital Time Sheets and a secure Vendor Management System, aimed to make life easier for our clients, no matter the industry or sectors you serve.



Compliance Confidence

Navigating the labyrinth of international labour laws and regulations can be a daunting task. Our team of experts is well-versed in local labour laws and protocols, ensuring that your operations are always compliant.

You can trust us to mitigate risks and avoid costly legal pitfalls. Our systems are audited and we offer Quality and Safety systems that are BSI accredited.



Why choose Employer of Record Services



Seamless Workforce Management

Say goodbye to administrative headaches and complex HR processes. Our EOR services streamline payroll, benefits administration, and HR tasks, offering you a one-stop solution for managing your global workforce. You can trust us to deliver accurate and timely payments while providing a world-class employee experience.



Cost-Efficiency

Our transparent pricing model ensures that you have full visibility into your workforce costs. No hidden fees, no surprises. We help you optimize your labour costs while maintaining compliance and delivering quality services to your employees. We offer tailored pricing and a personalised service to suit you.



Local Expertise, Global Reach

Our extensive global network and local insights enable you to access top talent worldwide. We help you build diverse, high-performing teams that drive innovation and success. With us, you can adapt to local market nuances and cultural differences effortlessly. We offer a centralised single point of contact with our 'on the ground' support teams.

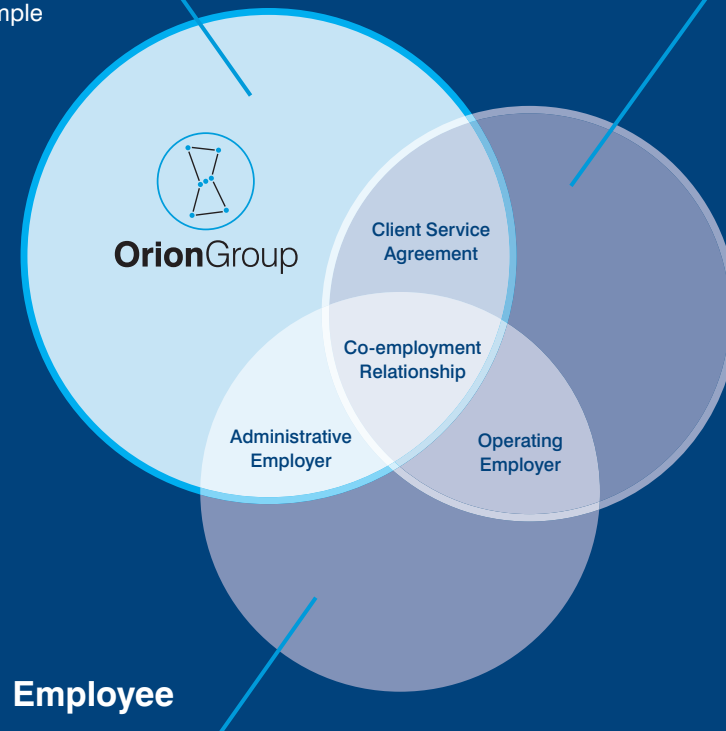


Partnership for Success

We are not just a service provider; we are your strategic partner on your global journey. Collaborate with us to create a customized EOR solution that aligns with your business goals and values. We work hand in hand to ensure long-term success and growth.

Employer of Record Services

- Global Expansion made Simple
- Compliance Confidence
- Seamless Workforce Management
- Local Expertise, Global Reach
- Cost-Efficiency
- Partnership for Success
- Real time Data and Analytics
- Bespoke HR support packages
- Values Driven



Client

- Manage the core business
- Staff selection
- Day to day employee performance
- Employee satisfaction and compensation levels

Employee



Real-Time Data and Analytics

Make informed, data-driven decisions with our advanced reporting and analytics tools. Gain insights into your global workforce's performance, productivity, and costs. We empower you with the information you need to optimise your global operations.



Values Driven

We provide a framework for EOR services that promotes Safety, Ethical working and promotes Sustainability within the local communities we are located. Orion operate in an ethical and transparent manner that builds trust and credibility with their clients and employees. This can lead to increased business opportunities and a more positive work environment. Orion-EOR is responsible for ensuring that employees are treated fairly and in accordance with all applicable laws and regulations. This includes providing them with a safe and healthy work environment, paying them fair wages, and offering them comparable staff benefits.



Bespoke HR support packages

We can provide you with access to experienced HR professionals who can help you with your specific needs covering items such as; Payroll, Taxation, Recruitment process, Onboarding, Training, Performance Management, Employee Relations and Employment Administration.



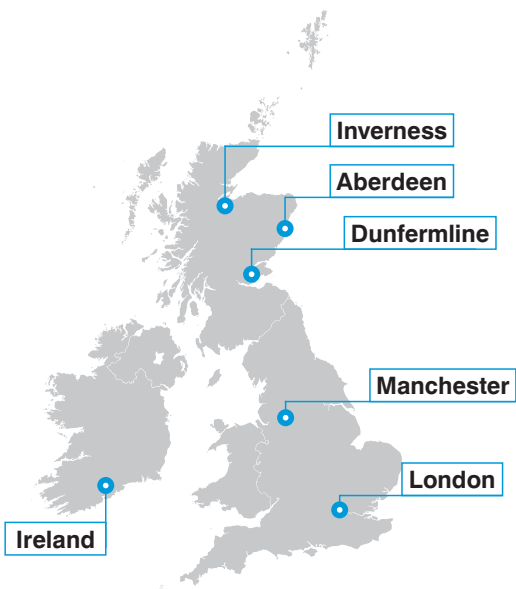
**Your success story begins here.
Join the ranks of leading businesses
that have harnessed the power of EOR
services to fuel their global growth.**

Discover the world of possibilities with Orion Group's EOR Services. Your global success story starts now!

Whether you're a small start-up or a multinational corporation, our EOR services are tailored to meet your unique needs.

Blue Skywing Testimonial

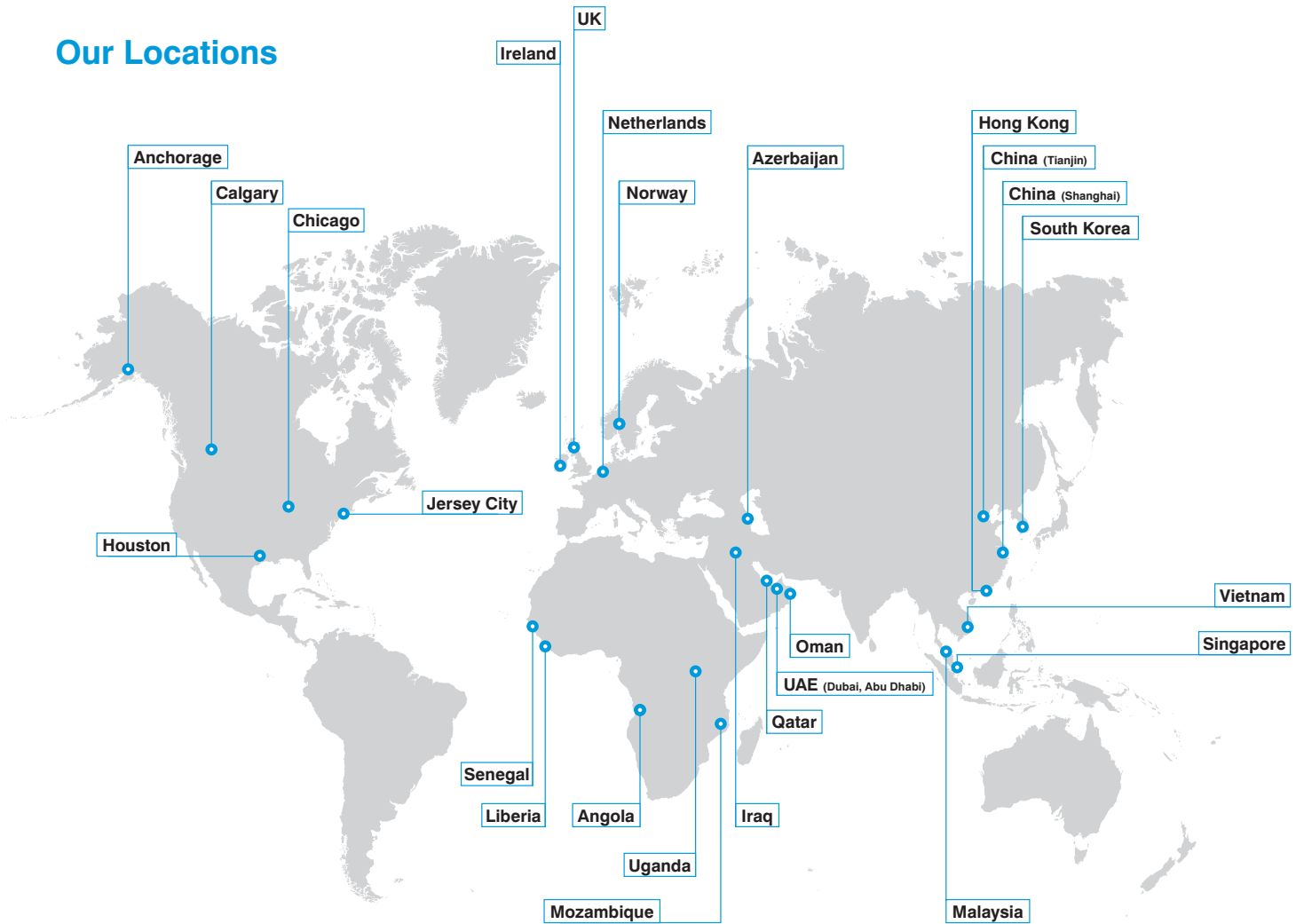
"Blue Skywing have been using Orion in the United Arab Emirates for our employer of record services. Orion's flexible solution enabled our business to meet the needs of the end client and maintain compliance with UAE legislative and immigration processes. We would highly recommend Orion as a regional employer of record."



Ready to simplify your global workforce management and unlock your business's full potential?

Let's embark on a journey of growth, compliance, and success together.

Our Locations



Employer of Record Services

Contact us for a free no obligation consultation.

EOR@orioneng.com

