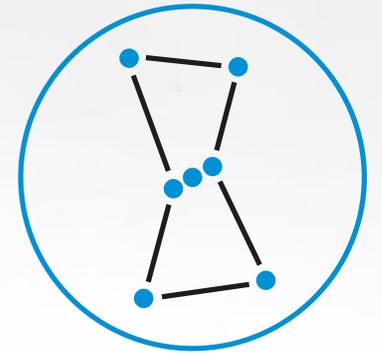


OrionGroup

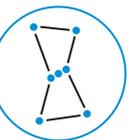


Job Hunt Soft Skills

Ross MacRae

What are we going to cover?

- What are soft skills?
Why are soft skills important for job hunting?
- The power of perseverance & resilience
Developing resilience for life
- The importance of networking
Consider your audience
- Reasons to be positive
Increase your hiring chances



What are soft skills



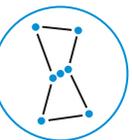
Hard Skill

Multilingual
Programming
Designing
Welding
Project management
Typing speed
Financial modelling



Soft Skills

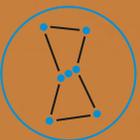
Problem-solving
Adaptability
Organisation
Open-mindedness
Creativity
Critical thinking
Effective communication



Why are soft skills important for job hunting?



Prove your soft skills list and you can learn any hard skill.
Prove your hard skills list and you can already do the job.



The power of perseverance & resilience

- Rejection
- Route map
- Health & welfare
- Believe
- Persist
- Avoid isolation
- Positivity
- Inspiration



Developing resilience for life

CV rejection:

expect it!

Feedback:

don't expect it!

Interviews:

only 2 or 3% of applicants

Do you have any specialised experience or knowledge which is relevant to your application?

lliv2lovu@***.com

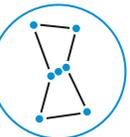
i can crack peanuts with my fingers.

'Cultural interests: DIY (it's always there), travel, family and car maintenance'

'Enjoys horse riding and shooting in February'

'We arrange monthly talks led by an expert who I invite and take for a drink afterwards'

'A net junky, I guess. Civill deity level'



The importance of networking



DEVELOP A
NETWORK



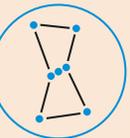
FOLLOW UP



CONTACT HIRING
MANAGERS



FIND WORK
FROM WORK



Consider your audience

Average Student

- Z No experience of pre-internet life
- Well behaved and risk-averse
- Greater focus on academic attainment and career prospects
- Increasing levels of mental health awareness and problems

Average Hiring Manager - 35 to 45 years old (Generation X or Y)

- X MTV generation, initially alienated now mid-life
- Typically work hard/play hard, industrious and entrepreneurial
- Could afford home ownership, job finding easier, happy and active
- Y Tech savvy and prefer electronic comms to Gen X phone call
- Confident, high expectations and willing to move job
- Seek feedback, collaborative and family oriented

Generation Alpha

- Early 2010 – 2025

Zoomers / Generation Z

- 1995 – 2000

Millennials / Generation Y

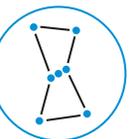
- 1980 – 1995

MTV Generation / Generation X

- 1965 – 1980

Baby Boomers / Me Generation

- 1945 - 1965



Increase your hiring chances



Be mobile and 'immediately available'



Increase your geographic footprint - advise you can work from home



Don't just go for 'your preferred job job' – many careers develop from jumping into a new sector or role



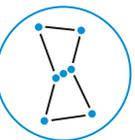
Consider how you stand out



Match your skills and experience to each role



At interview, don't underestimate engagement



Don't do this!

I wonder whether there is anyone who has an ounce of sense, who can see the potential they are turning down. If this is delusional then there are plenty of people who are worse.

I have endured empty promises, and been overridden in regards to promotion, had ideas stolen, yet for some reason want to still work in this industry, I hope that determines my faithfulness.

I have no driving license and am not interested in workforce cheap labour work.