

Key Information Document

effective

your agency name

step 1: enter the candidate's name:

step 2: enter your agency's website address:

step 3: complete the basic variables below

Basic variables

hours/days per week

5

limited company rate

£ 350.00 per day

total annual leave incl public holidays

28

student loan repayment

None

pension auto enrolment

Opt out

step 5: generate your

This Key Information Document calculator is designed to work on information you provide and according to the assumptions taken on the basis of the information provided. The results are based on a series of assumptions and our calculations may vary with

Document Calculator 2022/23

from 06 November 2022

Orion Group

A Candidate

<https://www.orionjobs.com/>

step 4: select any optional variables

Optional variables

include £25/week of expenses under umbrella?

No

pay frequency

Weekly

use different PAYE rate?

No

or required Key Information Document

only display indicative results only. The Company accepts no liability for the content, or for the consequences of any actions or interpretation of the most recent publications around Key Information Documents; the candidate's actual net take home may vary when their pay is processed.







This document sets out key information about your relationship with us and entitlement and other benefits.

Further information can be found at <https://www.orionjobs.com/>

The Employment Agency Standards (EAS) Inspectorate is the government agency that can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 1234 567.

General Information

Your name

Name of employment business

Name of intermediary or umbrella company

Your employer

Type of contract you will be engaged under

Who is responsible for paying you

How often the umbrella company and you will be paid

Intermediary or Umbrella Company Pay Information

You are being paid through an intermediary or umbrella company: a third-party company that will be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company and your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below.

Name of intermediary or umbrella company

Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you

Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us

Deductions from intermediary or umbrella income required by law

Any other deductions from umbrella income
(to include amounts or how they are calculated)

Expected or minimum rate of pay to you
Deductions from your wage required by law
Any other deductions or costs taken from your wage (to include amounts or how they are calculated)
Any fees for goods or services
Holiday entitlement
Additional benefits
Any opt out agreement under Regulation 32

Example pay

example weekly gross pay rate to intermediary/umbrella from us: <i>per week (5 days@ 350 per day)</i>
deductions from intermediary/umbrella income required by law: employer's national insurance apprenticeship levy employer pension contributions
other deductions from intermediary/umbrella income: intermediary margin non-billable business expenses
example rate of pay to you incl holiday pay:
deductions from your pay required by law: PAYE income tax employee's NI employee's pension contribution student loan repayment
any other deductions/costs from your pay:
non-billable business expenses reimbursed
fees for goods or services and their frequency
example net pay incl holiday pay (after all estimated deductions)

Key Information Document

the intermediary or umbrella company used in your engagement, including details about pay, holiday

authority responsible for the enforcement of certain agency worker rights. You
is helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

A Candidate
Orion Group
Giant Professional Limited
Giant Professional Limited
Contract of service
Giant Professional Limited
Weekly

erty organisation that will calculate your tax and other deductions and then pay you for the work undertaken

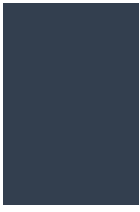
company as part of their income. They will then pay you your wage. All the deductions made which affect
act us.

below.

Giant Professional Limited
None
£ 350.00 per day
Employer's National Insurance; Apprenticeship Levy; Employer pension contributions at 4% of NMW & holiday pay if enrolled
Umbrella standard margin of £28 per week processed; employee business expenses; optional umbrella plus package margin of £31.75 per week if upgraded from the standard £28 margin package; optional umbrella premium package margin of £39.50 per week if upgraded from the standard £28 margin package

National Minimum Wage (NMW)	
PAYE income tax; Employee's National Insurance; Employee pension contributions at 4% of NMW & holiday pay if enrolled; and if applicable, Student Loan Repayments; Attachment of Earnings Orders.	
None	
None	
28 days per year inclusive of bank holidays	
None	
EAA status:	Opt out

Weekly Intermediary/ Umbrella Deductions	Weekly Worker Deductions
£1,750 weekly	
£187 employer's NI £8 app levy £0 employer pension	
£28 weekly margin £0 non-billable expenses	
	£1,528 weekly
	£369 income tax £98 employee NI £0 employee pension £0 student loan
	£0
	£0 non-billable expenses
	£0
	£1,060 weekly

















Key Information D

This document sets out key information about your relationship with us, including

Further information can be found at <https://www.orionjobs.com/>

The Employment Agency Standards (EAS) Inspectorate is the government authority for worker rights. You can raise a concern with them directly on 020 7215 5000 on Friday, 8am to 6pm.

General Information

Your name

Name of employment business

Your employer (if different from the employment business)

Type of contract you will be engaged under

Who is responsible for paying you (if different from your employer)

How often you will be paid

Expected or minimum rate of pay to you

Deductions from your wage required by law

Any other deductions or costs taken from your wage (to include amounts or how they are calculated)

Any fees for goods or services

Holiday entitlement and pay

Additional benefits

Example pay

example rate of pay to you excl holiday pay:

deductions from your pay required by law:

PAYE income tax
employee's NI
student loan repayment

any other deductions/costs from your pay:

employee's pension contribution

fees for goods or services and their frequency

example net pay excl holiday pay (after all estimated deductions)

example accrued gross holiday pay

Document

including details about pay, holiday entitlement and other benefits.

Authority responsible for the enforcement of certain agency
or through the Acas helpline on 0300 123 1100, Monday to

A Candidate
Orion Group
Giant Precision Limited
Permanent employment
Giant Precision Limited
Weekly
National Minimum Wage
PAYE income tax; Employee's National Insurance; and if applicable, Employee pension contributions at 5% of qualifying earnings; Student Loan Repayments; Attachment of Earnings Orders.
Optional giant advantage benefits scheme of £1.75 per week if opted in.
28 days per year inclusive of bank holidays
Optional giant advantage employee benefits scheme of £1.75 per week if opted in

Weekly PEO (PAYE) deductions	
	£1,320
	£(286)
	£(94)
	£0
	£0
	£940

£159















Key Information D

This document sets out key information about your relationship with us and details about pay, holiday entitlement and other benefits.

Further information can be found at <https://www.orionjobs.com/>

The Employment Agency Standards (EAS) Inspectorate is the government's worker rights. You can raise a concern with them directly on 020 7215 5000 Friday, 8am to 6pm.

General Information

Your name

Name of employment business

Name of intermediary company

The party your limited company contracts with

Type of contract you will be engaged under

Who is responsible for paying you

How often the intermediary company and you will be paid

Intermediary Information

You are being paid through an intermediary company: a third-party organisation pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the intermediary company's net income. All the deductions made which affect your net income are listed below.

Your remittance may show you as a subcontractor of the intermediary company.

Name of intermediary company

Any business connection between the intermediary company, the employment business and the person responsible for paying you

Expected or minimum gross rate of pay transferred to the intermediary company from us

Deductions from intermediary income required by law

Any other deductions from intermediary's income (to include amounts or how they are calculated)

Expected or minimum rate of pay to you

Deductions from your wage required by law

Any other deductions or costs taken from your wage (to include amounts or how they are calculated)
Any fees for goods or services
Holiday entitlement and pay
Additional benefits
Any opt out agreement under Regulation 32

Example pay

example weekly gross pay rate to intermediary from us:
deductions from intermediary income required by law: employer's national insurance apprenticeship levy
other deductions from intermediary income: intermediary margin
example rate of pay to you:
deductions from your pay required by law: PAYE income tax employee's NI
any other deductions/costs from your pay:
fees for goods or services and their frequency
example net pay to your company(after all estimated deductions)

Document

the intermediary company used in your engagement, including

authority responsible for the enforcement of certain agency or through the Acas helpline on 0300 123 1100, Monday to

A Candidate
Orion Group
Giant Business Connect Limited
Giant Business Connect Limited
Subcontractor
Giant Business Connect Limited
Weekly

tion that will calculate your tax and other deductions and then assignments.

any company as part of their income. They will then pay you your below. If you have any queries about these please contact us.

any listed below.

Giant Business Connect Limited
None
£ 350.00 per day
Employer's National Insurance; Apprenticeship Levy
Giant Business Connect margin of 1% of the assignment income
National Minimum Wage (NMW)
PAYE income tax; Employee's National Insurance

Not applicable
EAA status: Opt out

Weekly Intermediary Deductions	Weekly Worker Deductions
£1,750	
£209	
£8	
£18	
	£1,516
	£365
	£98
	£0
	£0
	£1,053















[REDACTED]